



Vision for Apprenticeship in the 21st Century

REGISTERED APPRENTICESHIP

*BUILDING A SKILLED WORKFORCE
IN IOWA
FOR THE
21ST CENTURY!*



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- ✔ *Federal Apprenticeship Act (Fitzgerald Act) established program in 1937.*
- ✔ *Apprenticeship is a coalition of management, labor and government that supports registered programs and enrolled apprentices.*
- ✔ *Today – 29,000 programs with 450,000 registered apprentices nationwide.*



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- ✔ *Apprenticeship is a unique partnership of business and labor with government playing a supporting role.*
- ✔ *Apprenticeship provides well-paying jobs as it develops marketable skills.*
- ✔ *Apprentices are not training or attending school for a job that may-or-may not exist.*

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- ✓ *Apprenticeships basic features have broad applicability as an effective means of training workers to include:*
 - *Structured on-the-job training combined with related instruction.*
 - *Private sponsorship tailored to industry.*
 - *Limited support from government.*
 - *Transfer of skills on-the-job through a mentor.*
 - *An agreement between sponsor and the apprentice.*
 - *Formal certification upon completion*



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- ✓ *Apprenticeships is a mode of training applicable to most occupations and is now available in over 950 occupations to include the following:*
- *Healthcare*
 - *Biotechnology*
 - *Financial Services*
 - *Geospatial*
 - *Nanotechnology*
 - *Hospitality*

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- ✔ *Public investment in apprenticeship is an estimated \$38 million – a modest \$110.00 per apprentice.*
- ✔ *The return on investment clearly outperforms other types of government sponsored training programs.*
- ✔ *In addition – apprentices pay taxes on wages and it is estimated that for every \$1 dollar invested it yields more than \$50 in revenues.*



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✓ Apprenticeship in Iowa.

- Today – 4614 Registered apprentices in 460 programs - (19% joint) (81% non-joint).*
- 2006 – 4,387*
- 2005 – 4,321*
- 2004 – 4,069*
- 2003 – 4,017*
- 2002 – 4,235*

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✓ Conclusion:

- Apprenticeship produces workers that are badly needed in an increasingly competitive global market.*
- Awareness in the value of apprenticeship in Iowa should be increased – doing so will result in building a skilled workforce in Iowa for the 21st Century!*



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*THANK YOU FOR YOUR
TIME AND ATTENTION!*

QUESTIONS ?

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